

DR. MOHAMED ASIM

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Academic Qualifications

PhD (1999), from the Australian National University (ANU). (Political Science and International Relations)

MA in International Affairs, California State University, Sacramento, USA, 1987.

BA in Public Administration, American University of Beirut, Lebanon, 1983

Work experience in the Government of Maldives

Joined the Civil Service in 1982. Key positions held in the Government include:

1. Additional Secretary – Ministry of Foreign Affairs (Jan 2009 – Jan 2010).
2. High Commissioner of the Maldives to UK and Northern Ireland (2007-2008) with non-resident accreditation to the European Union.
3. High Commissioner of the Maldives to Sri Lanka (2004 to 2007) with non-resident accreditation to Pakistan and Bangladesh
4. Head of the Public Service Division, The President's Office (1999 – 2004)

Foreign Service Experiences

1. Involvement with the Commonwealth:
 - a. In 2009, chaired the *Commonwealth Conversations Forum* convened at the Ministry of Foreign Affairs on behalf of the Royal Commonwealth Society, with delegates from government departments, NGOs and the media. The Forum aimed at inducing a discussion on the Commonwealth, its role in today's World, the activities conducted nationally, and the areas the Commonwealth should focus in the next 5 to 10 years.
 - b. Attended the Board of Governors Meeting in London in 2008, represented by the High Commissioners of the respective Commonwealth countries, and liaised regularly with various bodies of the Commonwealth on behalf of the government.
 - c. Head of Delegation to the Commonwealth Foreign Ministers Meeting, New York, September 2008
 - d. Represented the Maldives Government at the Commonwealth Law Ministers Meeting, Edinburgh, 2008
 - e. Member of the Maldives delegation to the 'Commonwealth Heads of States and Government Meeting. Kampala, Uganda, November 2007
 - f. Member of the Maldives delegation to the 'Commonwealth Heads of States and Governments Meeting', *Kuala Lumpur, Malaysia, 1989*
2. Engagement with the EU:
 - a. Represented the Maldives as non-resident Ambassador from June to Dec 2008.
 - b. Key activities focused on climate change issues specifically seeking financial and technical assistance from the Global Climate Change Alliance (GCCA) and facilitation of elections monitoring missions, and trade promotion.

3. SAARC and OIC Activities:

- a. Member of the Maldives Delegation to the 34th Session of the Islamic Conference of Foreign Ministers, Islamabad, Pakistan, May 2007.
- b. Member of the Maldives delegation to the SAARC Heads of States and Government Meeting, Dhaka, Bangladesh, November 2006.

4. Colombo Plan tasks:

- a. Served as President of the Colombo Plan from October 2004 to June 2005. Responsibilities included chairing of Colombo Plan Council Meetings, mediation and follow-up of Council deliberations, and regular review of Council decisions with the Secretary General of the Colombo Plan.
- b. Involved in the activities related to the reorganisation of the Colombo Plan Staff College based in Manila.

5. Bilateral and Consular Responsibilities:

While serving as High Commissioner in both Sri Lanka and UK, was directly engaged in the following tasks :

- a. Planning and implementating strategies to improve and strengthen relations between the host country and Maldives ;
- b. Promoting trade ties, and relations with the media, NGOs and civil society,
- c. Improving consular services provided to Maldivian families and students, and
- d. Cultural exchange programs.

Teaching and Research Experiences – London, UK

2012 March to October 2012: Lecturer (*Management and HR*) – University of Wales TSD, London Campus

2010 Feb – February 2012: Lecturer (*Management and HR*) – College of Technology London

Published Articles and Conference Presentations:

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- Asim, M, 2012. "Are private sector managerial concepts applicable in public sector organisations ? An exploratory essay", *Journal of Contemporary Development and Management Studies*, Volume 1(1):81-85.
- Asim, M, 2004. "New Public Management: Challenges for the Maldives", *Labour and Management in Development Journal*, Volume 5(2):2-16.in
- Asim, M, 2002. "Public Sector Reform Strategies: A Note on Recent Practices in the Maldives", *Labour and Management in Development Journal*, Volume 3(1):3-14.
- Asim, M, 2002. "Improving Service Delivery in Public Organisations: case study from the Maldives" (Paper presented at the Advanced Seminar on Leadership and Change in Public Sector, Wellington, New Zealand)
- Asim, M., 2001. "Adopting Quality Management concepts in Public Service Reform". *Labour and Management in Development Journal*, 2(6): 3-20.
- Asim, M., 2001. "Performance Appraisal in the Maldives Public Service: Challenges and Issues". *Public Administration and Development*, 21, (4): 289-296.

Asim, M. 2001. "Public Sector Reform Strategies: Case Studies from the Maldives", (Paper presented at the ASEAN Inter-University Seminar on Social Development, **National University of Singapore**, 23 - 25 May 2001).

Asim, M, 2000. "Present and Future Strategies and Challenges of the Maldives Public Service" (Paper presented at the Seminar on Strategic Planning held for senior Government officials, in association with the National Institute of Public Administration, Malaysia, held in Male', Maldives)

Asim, M. 1995. "Administrative Reform in the Maldives" (Paper presented at the Commonwealth Meeting of Small States', Windhoek, Namibia, April 1995.

Asim, M, & Zameer, A. 1991. "Recent Developments in Public Service Reform in Maldives", *Conference Report: Third Asia Pacific Conference on Public Administration, Kathmandu, Nepal, July 1991*. Asia Pacific Development Centre (APDC), Kuala Lumpur.

Other professional experiences:

- HRD Learning and Organisation Development Conference and Exhibition 2012, Convened and organized by the Chartered Institute of Personnel and Development CIPD UK, 25-26 April 2012 Olympia London.
- Commonwealth Executive Program in Public Management for Performance, Schulich School of Business, York University, *Toronto, Canada, 31 May – 11 June 2004*
- Study visit to Ottawa and Toronto on "e-Government Applications", Organised by the Government of Maldives and Hickling Corporation , 5 – 9 November 2001

Membership of Professional Organisations

Chartered Institute of Personnel and Development UK (CIPD) – *Academic Associate Member* (Membership Number 82063344)

British Academy of Management – *Member*

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REPUBLIC OF MALDIVES

NATIONAL IDENTITY CARD

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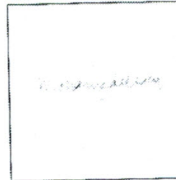
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Blood Group NA	Expires on 05/09/2017
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