

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ



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رقم الامتحان: 5297	المادة: Dhumaine
وقت الامتحان: 15:03	التاريخ: 21.11.13
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تاريخ الامتحان: 24/11/2013	

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مركز الامتحانات والامتحانات العامة في الكويت

والامتحانات العامة في الكويت

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17 الامتحانات العامة في الكويت 1435

21 الامتحانات العامة في الكويت 2013

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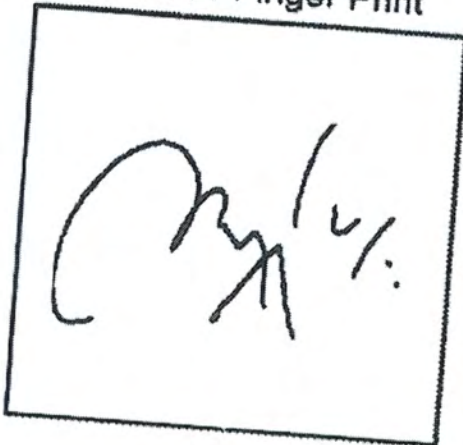
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Common Name
Mohamed Fayaz
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Blood Group
NA
Expire on
15/01/2017

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REPUBLIC OF MALDIVES

NATIONAL IDENTITY CARD

Number: A023332

Name Mohamed Fayaz މުހަންމަދު ފަޔާޒް	
Sex M	Date of Birth 23/07/1972
Address M. Nannaarige Male'	



CURRICULUM VITAE

Personal Details:

Name: *Mohamed Fayaz*

Mobile: +9609899990

E-mail Address: mohamed.fayaz@gmail.com

DOB: 23rd July 1972

Qualifications:

Masters Degree in Information Security and Computer Crime, United Kingdom (June 2002/03)

FBI National Academy Program (Major in Strategy Development) at the FBI Academy of Virginia, USA (2009/10)

Advanced Diploma in Computer Studies, Bangkok, Thailand (1997/8)

Diploma in Information Systems, Sri Lanka (1993/4)

Executive Security Training, APCSS - Hawaii, USA, 2005

Skills:

- Executive leadership and management capabilities
- Problem solving, analysis and re-engineering
- Planning and achieving strategic objective through ICT at organisational and national level
- Staff motivation, management, development, team building and conflict resolution
- Advance knowledge of technology and its relevance to service delivery
- Fingerprint expert and computer forensics knowledge
- Information Security and Computer Crime knowledge
- Initiative, highly responsible and results oriented
- Development and deployment of new systems with high user acceptance and minimal costs
- Advanced planning for finance and resource requirements
- Team player, friendly and can adjust to any working environments
- Visited 23 countries and led high level delegations to law enforcement, military and government organisations of these countries.

Professional Positions:

Current:

Minister of State for Home Affairs (15th Feb 2012 to current)

Previous:

Deputy Minister of Transport and Communications (Feb 2010 to 15th Feb 2012)

Deputy Commissioner of Police (Jan 2009 to Feb 2010)

Police Officer (Sept 2004 to Jan 2009)

MNDF commissioned Officer (2000 to 2004)

NSS other ranks (1990 to 1999)

Major Projects successfully completed under my initiative and leadership during the tenure as an executive role at Police

- Established Police Wide Area Network connecting all police stations including 75 remote island police stations using optic fiber and leased data circuits.
- Established a large IP based video surveillance network on the streets of Male' and some remote islands.
- Established a wireless WiMAX network to cover most of Male'
- Established a police radio network using Motorola TERTA digital technology to be used in the whole Maldives.
- Established police command centre with state of the art technology, which enhanced police reaction time enormously.
- Established Police Core Data Centre supporting the paperless services of the Maldives Police Service.
- Established a fully automated conference room
- Established a digital ID system supporting an automated attendance and security system
- Established a police document archiving system accessible over the police WAN.
- Designed and established the police website www.police.gov.mv for the first time including the police email system.
- Established Police Record System evolved to Police Information Management System that holds digital records of all cases lodged to the Police.
- Established Police Arrestee System evolved to Police Custodial System that holds all the necessary information of suspects and criminals.
- Established Police Entry Management System that merely eliminates manual internal correspondences.
- Established capability to locate the police radios and patrol officer on a digital map in real time.
- Certified the Technology Department with ISO9001/2000 quality management standard
- Professionally and academically trained the Technology Department staff to perform their respective functions within the Department.

- Established a Traffic Violations Management system.
- Established the first AFIS system that helped solve several cases
- Certified the Forensic Department with ISO 9001/2000 quality management standard.
- Trained experts in almost all police forensic fields
- Established professionally trained Scene of Crime Officers squad.
- Established a fully equipped computer and mobile devices forensics unit
- Established a video and audio forensics unit
- Established a document examination unit
- Established a DNA laboratory
- Established a Polygraphy unit
- Established a chemical laboratory with the latest GCMS Technology
- Established a fully equipped fingerprint laboratory
- Designed and built a 12000sq ft Forensic Laboratory to house all the forensic units.
- Developed and established a fully automated Human Resource Management System.
- Developed a comprehensive recruitment process and recruited more than 1000 officers
- Automated all HR related board meetings including promotion board and staff welfare board.
- Introduced a staff appraisal system
- Developed and implemented comprehensive promotion criteria document.
- Developed a comprehensive promotion examination for all non-commissioned ranks (was not implemented as he was transferred)
- Designed, got approval and implemented Police ribbons and medals.
- Involved and contributed to develop the new Police Act
- Involved and contributed to develop all police regulations
- Chaired committee to develop and implement first police strategic plan
- Supervised and overseen first ever police service efficiency survey
- Established a fully automated police intelligence system with intelligence repository.
- Procured and implemented the Police Lawful Interception system
- Introduced advanced audio and video interception and surveillance technologies.
- Handled high profile informants
- Designed and established Police Arrest Station to streamline arresting and releasing procedure and record all events of an arrested suspect.
- Introduced audio and video recording of all police interviews.
- Digitally archived all police case files of the last 5 years through in house developed applications.
- Introduced internal email system.
- Initiated modernization of police custodial infrastructure.
- Worked out new police salary scheme, got approval from Ministry of Finance and got it implemented.

- Introduced first police officers' insurance scheme.
- Introduced video conferencing within all police stations.
- Got approval from Royal Thai Police, and arranged training by Royal Thai Police instructors for more than 200 police officers in anti-riot, 25 officers in SWAT Training, about 15 officers in different fields of forensics, about 50 officers in martial arts and unarmed combat and restraining techniques. The arrangement was made purely through personal connections.
- Initiated revising and establishing the new Drug Enforcement Department with a professional drug intelligence unit.
- Developed project to establish a new Police Training School and managed to get Indian government funding for the project.
- Initiated the development of Police Basic course to an accredited Diploma and initiated development of 1 year Police Commissioner Officers' Course.
- Established a Juvenile rehabilitation center at a remote island in an effort to suppress juvenile gangs and juvenile violence. Program was approved from Human Rights Commission, Police Integrity Commission and Attorney General. Center was initially established with donor funds and now has successfully rehabilitated more than 100 juveniles.

Deputy Minister of Transport and Communications responsible for National Center for Information Technology (NCIT) 2 years experience - Responsibilities are as that of the National Information Officer.

- Advises the Minister and the President on the national ICT strategy.
- Aligns the NCIT's action plan to achieve the National Strategic Objectives of the Maldivian government.
- Expanded the government network to cover all remote atolls through fibre and microwave links
- Recruited programmers and started development and deployment of the following services.
 - Government E-Letter Management System to achieve a completely paperless government by the end of 2011.
 - Transport Online Service
 - E-Citizen's Portal
 - Expats management system.
 - Government E-Services - transforming all government counter services to online and web based.
 - Government E-Pay service - Enabling citizens to make all payments to the government online.
 - Automation of National Social Protection Agency
 - Introduction of Smart Schools

- ICT Incubator program for the future of ICT Industry.
- Worked as the Program Director for the National ICT budget program 2012
- Business processes re-engineering work assigned by the President to streamline and speed up the work flow of Ministry of Health and Family, National Social Protection Agency, Department of Labor and Ministry of Transport and Communications.
- Project assigned by the president to Introduce a common accounting platform through out the government of Maldives.